

Leveraging HR Technology 2012

Technology as an enabler for Human Resources Professionals

5th
ANNUAL

Tuesday 4 December 2012

Guoman Hotel Charing Cross, London

Programme Highlights:

- Implement system changes to support new legislation and process improvements
- Upgrade strategy vs. make do vs. new systems
- Build a business case for HR and payroll software
- Recognise the opportunities available from social media tools
- Talent and performance systems and implementation
- Facilitate mobile working
- Insourcing or outsourcing?
- Use technology as an enabler for workforce management
- HR in the clouds; examining security of data, risks and benefits
- Examine how mature shared service centres are evolving
- Align HR and business transformation



Including Live Technology Showcase

Chaired by:

- **Paul Roberts**, *Country Manager UK & Ireland, SuccessFactors*
- **EasyJet** – **Adrian Boruz**, *Consultant – Performance Management and Employee Engagement*
- **SOFGEN Group** – **Pritul Khagram**, *HR Director*
- **SAGE HR & Payroll** – **William Davidson**, *Business Development Manager*
- **Nokia** – **Matthew Hanwell**, *Former HR Director, Communities and Social Media*

Keynote Address by:

- **Ian Ruddy**, *European People Services Director, Telefonica Europe Plc*
- **Royal Mail** – **Dermot Toberty**, *Director HR Shared Services*
- **Mitie Group Plc** – **Stephen Funnell**, *Head of Transactional Services*
- **Mitie Group Plc** – **Rob Farahar**, *Programme Manager, Process Improvement Department*
- **Synergy Housing** – **Rosie Green**, *Head of HR*
- **Hitachi Data Systems** – **Andy Wooder**, *Academy Technology Manager*

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The Leveraging HR Technology conference will examine how technology can be used as an enabler for HR efficiency and to drive organisational effectiveness. This conference will allow senior HR professionals to discuss how they can leverage the benefits of HR technologies to improve workforce planning, achieve greater efficiency and add business value.

The event will focus on how to achieve greater efficiency from HR systems and will look closely at the ROI and cost vs. benefits, whether you are implementing a new system or making improvements to what you already have. The conference will look at a variety of systems and software applications and will discuss challenges and opportunities to improve HR services.

Benefits of Attending

- Learn from the panel of expert speakers and discuss how they have solved challenges, upgraded, improved and implemented new systems and the business benefits achieved
- Attend live technology showcases with the conference sponsors
- Examine the latest technology innovations including cloud, mobile and social media
- Share best practice and network with over 100 attendees

What did previous attendees say?

"It was interesting to hear experiences of people at different stages of evolution in HRIS – Very Happy to have attended" Director of HR EMEA, **Amdocs**

"Very useful conference and I'm glad that I took the time out to attend" HR Systems Project Manager, **Marsh and McLennan Companies**

"Excellent and highly relevant conference with high quality speakers" HR Operations Manager, **University of Salford**

"Nice range of companies and good presenters" HR Resourcing Projects Adviser, **BUPA**

"There was a good sense of diversity in the organisations presenting and a good balance of new technology and existing. Worthwhile event to attend" Senior HR Business Analyst, **Sainsbury's**

"Interesting cross section of attendees, very knowledgeable speakers" HR Application Portfolio Manager, **Shell**

Who Should Attend?

- Heads, Directors and Managers of HR
- Heads of HR Operations, Systems and Processes
- Heads of HR Services, HRIS and HRIT
- HR Technology and Software Managers
- Heads of Shared Services
- HR Analysts and Project Managers
- HR Business Partners
- Heads of Business Services
- Talent Managers
- Heads of HR Transformation

Who will be speaking?



Matthew Hanwell spent 15 years at **Nokia** where he held various positions with global responsibility. His time was spent developing and driving forward the people related technology agenda in support of business needs. From implementing a global ERP, through developing a portfolio of web-based (e-HR) solutions and services, implementing HR Analytics, and most recently driving the implementation and adoption of a portfolio of social media capabilities.



Dermot Toberty leads the **Royal Mail HR Service Centre** which looks after the needs of some 150,000 employees plus a further 250,000 pensioners covering the entire employee life cycle. The Centre has been transformed since it was created nine years ago and won many awards.



Synergy Housing's Head of HR **Rosie Green** is a knowledgeable and passionate human resources professional and FCIPD member. With over 15 years in the industry, Rosie has most recently led a 350-strong team through a revolutionary approach to absence management, achieving cost savings of over £285,000 for the organisation and enhancing employee wellbeing in the process.



Adrian Boruz, has recently joined **easyjet** as Consultant – Performance Management and Employee Engagement. Prior to this, Adrian worked as the Organisational Development Manager for Sodexo where he project managed the LMS (including course booking, e-learning, and recording certificate records), performance management system, talent system and recently recognition system. His experience with systems is in businesses with low margins and with limited resources.



Rob Farahar, has worked as a Professional Project and Programme Manager for over 15 years across the Retail, Manufacturing, Property and IT sectors. In doing so he has worked for FTSE 100 and 250 companies as well as for leading LLP consultancies and in Private Practice. In his current role with **MITIE Group Plc**, Rob is co-ordinating the strategic and tactical approaches required to deliver several new systems and business processes designed to support the growth plans of the business.



Ian Ruddy has been with **Telefónica (O2)** since 2004 and has in total, over 20 years HR experience gained with companies such as Honeywell, Siemens and Cisco Systems. Ian and his team are accountable for delivering a broad range of European HR services including HR Technology Strategy and Services, Strategic Planning & Integration, European HR Transformation Programmes, HR Communications, People Analytics and the services provided through the European People Service Centre (EPSC) to over 25,000 employees across **Telefónica Europe**.



Since joining **SuccessFactors**, **Paul Roberts** has managed and driven all facets of the rapid expansion of the **SuccessFactors** business in the UK and Ireland. By focusing on what is important to a business the UKI team has helped companies transform their businesses through alignment with business strategy, optimising the productivity of their people and providing workforce insight that has informed important strategy decisions supporting both increased revenue and reduced costs.



Stephen Funnell has worked as a Project and Programme Manager for over 12 years in the implementation of HR Shared Services and ERP SAP for HR, Payroll and Time. In doing so he has worked for FTSE 100 and 250 companies as well as for working with the leading consultancy and outsourced providers to deliver business transformation projects most recently in Tata Steel and Anglo American Minerals UK before joining **MITIE**.



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Venue

Guoman Hotel Charing Cross, London
 The Strand, London WC2N 5HX

Date

Tuesday 4 December 2012

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- **Graduate Recruitment and Development Forum 2013**
Tuesday 26th February 2013 – London
- **Employer Branding Summit 2013**
Thursday 7th March 2013 – London
- **Employee Engagement Summit 2013**
Tuesday 16th April 2013 – London
- **Health @ Work Summit 2013**
Thursday 20th June 2013 – London

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